## Residential facility directors: YOUR RESPONSIBILITIES

- Vote fraud is a crime, often punishable by steep fines and jail time. You are responsible for educating staff on the voting laws in your state as well as the criminal penalties for vote fraud. You can be held responsible for their failure to comply with laws.
- Be aware of, and enforce, ballot assistance laws.
- Know which residents are designated "non compos mentis" in your facility and ensure you know state and federal voting policies for those individuals. Staff should not mark ballots for residents who cannot express that they wish to vote in the election, or cannot express their preferred candidate.
- Enact protocols at your facility to protect the residents from possible vote suppression and fraud.
- Teach staff that it's never "ok" to tell a resident who to vote for. It's illegal.
- Protect your staff members from outside groups that offer financial compensation for ballot trafficking.
- Create systems which you monitor to protect the chain of custody of absentee ballots.
- Discuss with your staff how to protect absentee ballots from ballot harvesters / traffickers and create systems to protect your residents' ballots.
- Establish a training program to teach staff what constitutes vote suppression and fraud and create policies to prevent these crimes at your facility.

## CENTER FOR VULNERABLE VOTERS

www.centerforvulnerablevoters.org 888-820-VOTE Vote Fraud Hotline

